



**Job Opening:**

**Kayak Rental Concession Attendants (Seasonal)**

Don't spend your summer on the couch or flipping burgers! Instead, make some money while having fun outdoors. We are looking to build a small staff of self-motivated and responsible people who enjoy the outdoors and working with the general public. We value strong communication skills, timeliness, dependability, problem-solving capabilities and the ability to be level headed in the case of an emergency.

**Job Duties:**

- Ensure opening and closing responsibilities are completed
- Handle cash and credit card transactions
- Safely outfit customers with kayaks and canoes
- Promptly answer and return all customer phone calls
- Maintain facilities and equipment

**Qualifications and Requirements:**

- CPR certification
- Able to work with little to no supervision
- Transportation to and from the job site
- Willingness and commitment to uphold all policies and protocols
- Ability to work evenings, weekends and all holidays
- Ability to lift up to 65lbs repeatedly
- Excellent swimming skills

**Other skills and experience that will be helpful but is not required:**

- Kayak or canoeing experience
- Lifeguard certification
- Experience with a cash register

**Pay:** \$9 Per Hour + Tips  
**Benefits:** Free use of boats (one per employee) on weekdays  
**Location:** Lake Pflugerville (Pflugerville, Texas)  
**Off Season Hours:** Up to 16 hours per weekend (April, May, September and October)  
**Peak Season Hours:** Up to 24 hours per week (June-August)  
**Dates:** April 2<sup>nd</sup> - October 30<sup>th</sup>

PLEASE NOTE: Due to the type of activities involved with this position, we will perform background checks on all applicants that are offered a job as required by the City of Pflugerville.

**Send the application and fair credit reporting act form along with a cover letter telling us why you think you are the one for this job to: [info@pflugfun.com](mailto:info@pflugfun.com) or fax to 1-800-832-1944.**



**Equal Opportunity Employer**

PflugFun, LLC is an Equal Opportunity Employer. Employment offers are made on the basis of qualifications, and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

**Employment Application**

**Applicant Information**

Full Name: \_\_\_\_\_ DOB: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*  
\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security No.: \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States?    YES     NO     If no, are you authorized to work in the U.S.?    YES     NO   
Have you ever worked for this company?    YES     NO     If yes, when? \_\_\_\_\_  
Have you ever been convicted of a felony?    YES     NO     If yes, explain. \_\_\_\_\_

**Education**

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate?    YES     NO     Degree: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate?    YES     NO     Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate?    YES     NO     Degree: \_\_\_\_\_

**References**

*Please list three professional references.*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Duties: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Duties: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Duties: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for a reference? YES NO

**Military Service**

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_  
If other than honorable, explain: \_\_\_\_\_

**Special Licenses and Training**

List any special licenses or training you may have received (i.e. CPR, Lifeguard Certification, etc.)

\_\_\_\_\_  
Date Issued: \_\_\_\_\_  
\_\_\_\_\_  
Date Issued: \_\_\_\_\_  
\_\_\_\_\_  
Date Issued: \_\_\_\_\_

## Disclaimer and Signature

**PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED.**

- I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information shall be grounds for refusal to hire or, if hired, termination.
- I understand that, as a condition of employment, I will be required to provide legal proof of authorization to work in the United States.
- I understand that offers of employment are conditioned upon my passing a background check.
- I understand that employment by PflugFun, LLC is an employment at will, and accordingly, either PflugFun, LLC or I may terminate the employment relationship at any time with or without cause.
- I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information that they might have, personal or otherwise, with regard to any of the subjects covered by this application. I release all such parties from all liability from any damages that may result from furnishing such information.
- I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Please submit completed application with your cover letter to [info@pflugfun.com](mailto:info@pflugfun.com) or fax to 1-800-832-1944.

# **BACKGROUND CHECK**

## **Disclosure and Consent Statement**

**TO: ALL APPLICANTS FOR EMPLOYMENT**

### **DISCLOSURE BY PFLUGFUN, LLC**

We are disclosing to you that we may obtain a criminal background investigation to determine your eligibility for employment and, after your initial employment, your eligibility for other positions. The investigation may include information about your criminal background and will be obtained solely for employment purposes. Before taking any adverse action based on the report, we will provide you a copy of the report.

### **CONSENT BY APPLICANT**

By signing below, I understand that upon written request to PflugFun, LLC, I will be informed whether a criminal background investigative report was requested, and given full information as to the nature and scope of this investigation. **I hereby authorize PflugFun, LLC to obtain a criminal background investigation on me as part of a pre-employment background screening process.** I also acknowledge that I have received a summary of my rights.

Name (Print): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_